

FACT:

93% OF CSR EUROPE'S MEMBERS HAVE DECLARED THEIR INTENTION TO RESPECT HUMAN RIGHTS BUT ONLY 25% HAVE A HUMAN RIGHTS POLICY IN PLACE TO MAKE THIS COMMITMENT A REALITY.

93%



BUSINESS & HUMAN RIGHTS

This project is central to CSR Europe's work on Governance and Accountability contributing to Enterprise 2020 – CSR Europe's initiative to shape the business contribution to the European Union's Europe 2020 strategy for smart, sustainable and inclusive growth.

COMPANIES NEED TO RESPECT HUMAN RIGHTS

Growing demands for transparency and accountability are challenging companies to step up to match their rhetoric with reality. Embedding respect for human rights and managing the impact on human rights rights in business decisions are both key to long term company efficiency and competitiveness.

CSR Europe's project works on the premise that embedding human rights is a large scale, gradual and long-term process, which is unique to every company. It involves building a rights-aware culture through policies, training and incentives, as well as the sharing of successes, failures and lessons learned within the company and its supply chain. CSR Europe offers companies a range of opportunities according to the level of maturity of their approach to human rights.

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Managing human rights risks is a requirement of doing business responsibly in a globalised world. Comparing and discussing your performance with peers is fundamental for sustainable growth: CSR Europe is instrumental to this end.

Meera Pau Mehta
Corporate Responsibility Manager,
ArcelorMittal

PROJECT LEADERS

BENEFITS OF PRACTICAL ENGAGEMENT FOR YOUR COMPANY

USE THE MANAGEMENT OF COMPLAINTS ASSESSMENT (MOC-A) TOOL IMPROVE EFFECTIVENESS OF COMPANIES' GRIEVANCE MECHANISMS.

- Identify Human Rights issues and gaps throughout business activities and global supply chains. Identify areas for improvement and measure the level of maturity of your company's grievance mechanisms by benchmarking against peers and best practice standards.

PARTICIPATE AND HOST A WORKSHOP IN THE EUROPEAN ROADSHOW POSITION YOUR COMPANY AS A SINCERE PARTNER IN HUMAN RIGHTS MANAGEMENT.

- Build stronger connections between European and local levels in the European Hub for Business and Human Rights - a platform for companies to exchange knowledge and practical guidance in a national context coordinated by CSR Europe and National Partner Organisations.
- Take a lead by hosting a national workshop **and/or** involving colleagues from HR, Procurement and Risk Assessment to embed a respect for Human Rights in business functions at HQ and local level.

SHARE YOUR INSIGHTS IN THE EU POLICY DIALOGUE CONTRIBUTE TO IN-DEPTH POLICY-BASED DISCUSSIONS ON EU AND INTERNATIONAL LEGISLATION.

- Participate in CSR Europe events with EU institutions as well as webinars and issue insights.

PEER LEARNING, BEST PRACTICE SHARING & VISIBILITY SHARE YOUR INITIATIVES AND GOOD PRACTICES TO HELP INCUBATE SOLUTIONS.

- Participate and speak at the workshops and webinar series to learn from peers and experts under Chatham house rules.
- Boost your company's visibility and credibility through best practices on CSR Europe's online solutions database.



For more information,
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Visit the project webpage:

[www.csreurope.org/
business-and-human-rights](http://www.csreurope.org/business-and-human-rights)