Transition from education to work has become increasingly difficult in the current economic situation. Young people are consequently affected by a high level of unemployment, despite being the best educated generation ever. To respond to this major challenge, companies are providing internships and apprenticeships as a means to facilitate young people’s transition from education to work. In doing so, companies can attract new and diverse talents while simultaneously equipping youth with labour market relevant skills. However, concerns remain regarding the working conditions and the effectiveness of learning and programme content in the internship and apprenticeship schemes run by companies.

The QIA-A tool is designed to assess the quality of a companies’ internship and/or apprenticeship schemes and to identify areas for improvement. Based on the European Youth Forum’s Charter of Quality Internships and Apprenticeships, the QIA-A tool helps companies provide a high quality framework for their internship and apprenticeship schemes.

### ABOUT THE QIA-A TOOL
- Based on a questionnaire and assessment methodology developed with companies and experts
- Assessments conducted by CSR Europe staff; data treated as strictly confidential
- Output in the form of a benchmark report
- Follow up interview with company to discuss results and potential solutions to identified gaps
- One-day workshop brings together assessed companies to exchange on best practice

### USE THE TOOL TO
- Discover how your internal processes meet the criteria for a quality internship or apprenticeships
- Benchmark your company anonymously against an ideal situation and against peers
- Identify gaps and areas for improvement, illustrated by best-in-class examples

The service of one assessment using a tool is included in CSR Europe’s membership fee. The cost for an additional assessment is €4,000 for CSR Europe members and €8,000 for non-members.

For more information on Quality Internships and Apprenticeships visit: http://bit.ly/1VOJHBr
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