

EUROPEAN SDG ROUNDTABLE

Fostering a People-Centred Approach to the Just Transition

Tuesday, 11 October 2022 | 09:30 -11:00 CET

Co-organized with: [PricewaterhouseCoopers \(PwC\) Belgium](#)

CONTEXT:

The world of work is changing under the push of the green and digital transition, globalization, technological disruption, and an ageing population. Several occupations and tasks are being re-shuffled, putting employees at risk, particularly those occupying routine and repetitive tasks, with lower education level and higher age. **How can companies adopt an inclusive approach to people management? How can the HR function be empowered to drive upskilling and reskilling? How can they identify and support vulnerable workers?**

ABOUT THE SESSION:

If companies want to remain competitive, **the role of Human Resources (HR) needs to expand beyond its administrative function and become strategic.**

[Join this session](#) to discover the **future operating model of HR and how this function can be adapted to prioritise employability, health & wellbeing, inclusive recruitment, and talent acquisition.**

At the event CSR Europe will launch the **“Building inclusive workplaces: Practices for a People-Centred HR Approach”** report developed in collaboration with **PwC Belgium**. The document showcases recommendations for a people-centred approach to workforce transformation.

WHO SHOULD ATTEND:

- CSR and HR Managers
- Policymakers
- Stakeholders working to address the Just Transition in the context of the Future of Work

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TIME (CET)	AGENDA ITEM	GUEST SPEAKERS & PANELISTS
09:30 -09:35	Introduction	<ul style="list-style-type: none"> CSR Europe
09:35 -09:45	The impact of COVID-19 crisis on the workforce	<ul style="list-style-type: none"> Tom Verboven <i>Managing Director – Leadership Advisory</i> PwC Belgium
09:45 -09:55	The importance of people in the organization	<ul style="list-style-type: none"> David Brookfield <i>Vice President Human Resources</i> LKQ Europe
09:55 -10:45	<p>Panel</p> <p>The crucial elements in enhancing HR strategies:</p> <ul style="list-style-type: none"> Responsible Leadership Employability & Well-Being Inclusive Talent Investment 	<ul style="list-style-type: none"> Olivia De Wit <i>Head of Talent Attraction Innovation & Workforce Experience</i> Solvay Narmadha Kamalakannan <i>Head of Talent Development</i> TCS Europe Tata Consultancy Services Jyrki Eklund <i>Board Member, CSR Sweden</i> CEO, Aino Health Dr. Maha Baimyrzaeva <i>Ph.D. Associate Professor</i> Middlebury Institute of International Studies
10:45 -11:00	Q&A and Conclusions	CSR Europe

ABOUT THE EUROPEAN SDG SUMMIT 2022

Ahead of the 27th United Nations Climate Change Conference (COP27) in Egypt, CSR Europe and its members are happy to welcome you at [the European SDG Summit 2022: Together for an Inclusive Green Deal](#).

After the pandemic and amid the outbreak of the war in Ukraine, the world needs to accelerate the journey towards climate neutrality and the adoption of an inclusive approach to the green and digital transition. Together with Environment and Governance, the **Social dimension of ESG** is now well understood as an equally important driver to enhance sustainability, but more attention is needed on how to address inequalities. The scale and magnitude of the effort ahead require not only individual commitments but also collaborative actions from all stakeholders.

At the Summit, CSR Europe will also release the second edition of the [European Sustainable Industry Barometer](#) in collaboration with **Moody's ESG Solutions**. The Barometer will provide data on the sustainability level and maturity of European industry federations, with a focus on the **social dimension of their ESG efforts**, demonstrating the progresses made and where additional efforts are needed.