

EUROPEAN SDG ROUNDTABLE

Businesses as Catalysts for Gender Equality

Tuesday, 12 October 2022 | 16:00 -17:30 CET

Co-organized with: [IMS Luxembourg](#), [Réseau Alliances](#), [RBF Poland](#)

CONTEXT:

Women and girls represent half of the world's population and therefore half of its potential.

Equality between men and women, in addition to being a basic human right, is essential for peaceful societies with full human and economic potential and for sustainable development.

Gender equality has advanced worldwide in recent years. However, there are still many challenges to be met both inside and outside of companies: this is the greatest challenge in terms of fundamental rights. Despite an important legislative framework for professional equality in Europe, **the situation of women in the labor market remains weaker than that of men.**

Although inequalities have changed over the past decades, they remain very significant and new forms of inequality have emerged, linked to the sharing of tasks within the family sphere and to changes in the labor market. From school guidance to training and employment, **the implementation of gender equality strategies is essential.**

ABOUT THE SESSION:

Join this session to discover innovative mechanisms implemented by European companies to promote gender equality and contribute to the breaking traditional patterns.

The roundtable will also focus on:

- how companies can stimulate, promote, and accelerate gender equality and increase women's participation in the labor market.
- how we can change traditional paradigms, erase "gender" in the professions and awaken new vocations.

Register

WHO SHOULD ATTEND:

- Business leaders.
- HR executives.
- Sustainability and CSR managers.
- Representatives of the public sector, academia and NGOs.

CONTACT:

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TIME (CET)	AGENDA ITEM	GUEST SPEAKERS & PANELISTS
16.00 – 16.17	Welcome, introduction of speakers & content setting	<ul style="list-style-type: none"> Priscilia Talbot, <i>Project Manager</i>, IMS Luxembourg
16.17– 17.15	Panel Discussion	<ul style="list-style-type: none"> Priscilia Talbot, <i>Project Manager</i>, IMS Luxembourg Joanna Szczegieliak, <i>Head of Cards and Lending</i>, Santander Bank Polska SA Maximilien Schuh, <i>Employee Equality Officer</i>, Ministry of Equality between Women and Men Olga Devosse-Léger, <i>Change Leader</i> Roquette Marina Andrieu, <i>Founder & Director</i>, Women In Digital Empowerment
17.15-17.25	Q&A	<ul style="list-style-type: none"> Priscilia Talbot, <i>Project Manager</i>, IMS Luxembourg
17.25-17.30	Conclusions	<ul style="list-style-type: none"> All panelists Priscilia Talbot, <i>Project Manager</i>, IMS Luxembourg



The European SDG Summit

TOGETHER FOR AN INCLUSIVE GREEN DEAL | 10-12 OCTOBER 2022

ABOUT THE EUROPEAN SDG SUMMIT 2022

Ahead of the 27th United Nations Climate Change Conference (COP27) in Egypt, CSR Europe and its members are happy to welcome you at [the European SDG Summit 2022: Together for an Inclusive Green Deal](#).

After the pandemic and amid the outbreak of the war in Ukraine, the world needs to accelerate the journey towards climate neutrality and the adoption of an inclusive approach to the green and digital transition. Together with Environment and Governance, the **Social dimension of ESG** is now well understood as an equally important driver to enhance sustainability, but more attention is needed on how to address inequalities. The scale and magnitude of the effort ahead require not only individual commitments but also collaborative actions from all stakeholders.

At the Summit, CSR Europe will also release the second edition of the [European Sustainable Industry Barometer](#) in collaboration with **Moody's ESG Solutions**. The Barometer will provide data on the sustainability level and maturity of European industry federations, with a focus on the **social dimension of their ESG efforts**, demonstrating the progresses made and where additional efforts are needed.